TRAVELING TIME AND EXPENSE AGREEMENT

BETWEEN

N.E.I.I. AREA #14

AND

INTERNATIONAL UNION OF

ELEVATOR CONSTRUCTORS

LOCAL UNION #23, PORTLAND OREGON

This agreement made by and between the National Elevator Manufacturing Industry, Inc., and the International Union of Elevator Constructors, Local No. 23, under authority of Articles XIII, XVI and XXIV, of the Standard Agreement, shall remain in effect until a change is desired by either party under the terms of Paragraph #4 of Article XXIV of the Standard Agreement. Should any section of this agreement become superseded by a new Standard Agreement, that section shall automatically apply upon the effective date of such new Standard Agreement.

SECTION I -JURISDICTION

A. The primary jurisdiction of Local #23 -I.U.E.C., shall include all of the area within a circle with an eight (8) mile radius from Labor Center in Portland.

B. The Secondary jurisdiction of Local #23 shall be that part of the State of Washington South and within the North Boundary of Pacific County West and South boundary of Lewis County, then South to the North County line of Klickitat, the East to the East boundary of Klickitat, then South to the Columbia River and all of the State of Oregon with the exception of the counties Baker, Umatilla, Wallawa and Union.

C. The attached maps with traveling expense zones are part of this Agreement. The master maps are on file in Local #23 business office.

SECTION II -TRAVEL AND EXPENSE ZONES

A. Reimbursement for bridge tolls will be allowed where required, either in the primary or secondary jurisdiction over and above any stipulated expense allowance.

B. Travel expense zones for mechanics and helpers is as follows:

Zone I 0 - 8 Miles Primary Zones (Parking and

and bus fare applies as

established in Section III)

Zone II 8 – 20 Miles	50% of prevailing wage rate plus 12 miles at prevailing mileage rate.
Zone III 20 – 30 Miles	100% of prevailing wage rate plus 30 miles at prevailing mileage rate.

Zone IV Beyond 30 miles -Subsistence expense*

*Subsistence as of July 29, 1974: $14.50 per day. As of 04/01/08: $60.00

SECTION III -MILEAGE AND CARTAGE

C. Any employee who shall be requested and does use his own automobile for manufacturer of manufacturer's business shall be compensated at the rate of Fourteen & One-Half cents (14 1/2) cents per mile.* The manufacturer will pay all costs of necessary parking and bridge tolls of employee's automobile when they are used for manufacturer's business. Appropriate charges will be allowed employees who consent under emergency conditions only when the automobile is used for cartage purposes.

*Mileage as of 04/01/08 is Sixty Four (64) cents per mile.

B. It is understood that automobiles are to be used for manufacturer's business only when so authorized by manufacturer.

C. The employers shall not make the use of a private automobile as a condition of employment.

D. Future changes to the mileage allowance shall be based on the Consumer Price Index, Private Transportation Group, Portland (Old Series).

The base shall be 141/2 cents at 136.1.

E. Increases or decreases from the base will be per the following:

Changes shall not be considered more frequently than six (6) month intervals.

No change in rate shall be made unless the Index has changed five (5) percentage points since the last adjustment.

Changes shall be one-half (1/2) cent for each five (5) percentage points.

Current rate established June 15, 1975.

SECTION IV -SUBSISTENCE

A. Members working in Zone IV shall receive Per Diem at the prevailing rate for each day worked. Members traveling into and out of zone IV the same day shall receive expenses incurred. This would also apply to termination of work in Zone IV.

Per Diem will be allowed for Holidays which fall during the regular working week.

Per Diem will be allowed for Holidays on week-ends providing residency requirements have been meet.

Per Diem will be allowed for Saturday and Sunday, if residence is maintained away from home during the regular work week, providing work continues on the first day of the following week.

B. The decisions to establish residence shall be at the sole discretion of the Elevator Constructor.

C. The Per Diem allowance shall be varied in the same percentage as the percentage variation in the Consumer Price Index all items in the city of Portland.

The Per Diem allowance was $11.00 in 1967, at which time the Consumer Price Index was #100.

The rate shall be varied as the variation in the Consumer Price Index for Portland as related to the base, or to the Index figure used in computing the last adjustment. The following data and regulations apply:

Changes shall not be considered more frequently than twelve (12) month intervals.

No change in rate shall be made unless the index change since the last adjustment is at least five (5) points.

When a change in rate is made, the revised rate shall be fifty cents, (50) for every 5 points

D. Receipts shall be submitted to justify any additional expense over the established Per Diem rate.

E. Thirty (30) days written notice shall be given either party of a desire to change the Per Diem Subsistence rate.

SECTION V -PARKING

Parking for Construction personnel shall remain open and a joint study committee appointed as of the signing of this agreement.

SECTION VI -TRAVEL OUTSIDE ZONE

Travel time to areas beyond Zone III by personal vehicles shall be computed at the rate of 45 MPH and Fourteen and One-Half (141/2) cents per mile,* to be paid by the company.

*The mileage as of 04/01/08 is Sixty Four (64) cents per mile.

SECTION VII -HOLIDAYS

Holidays Unpaid

President's Day

Holidays Paid

New Year's Day

Memorial Day

Independence Day

Labor Day

Veterans Day (07/09/02)

Thanksgiving

Day after Thanksgiving

Christmas

SECTION VIII -DURATION AND TERMINATION

This traveling Time and Expense Agreement shall be effective June 15, 1975, for a period of one year and shall continue in effect from year to year thereafter unless either party shall give sixty (60) days notice in writing to the other of its desire to modify or change it.

I.U.E.C.	N.E.I.I.
Russell W. Wagner	G.B. Fried
Frank W. Hamaker	C.L. Leese
Harold W. Nerr	Lee Casley
Alexander Graham	E.B. Sundby